

TRAINING EVALUATION FORM

COURSE: Coaching For Performance

FACILITATOR: Wai K Leong

DATE: 7- 8 June 2010

Rating Scale: 1- Poor 2- Fair 3- Good 4- Excellent

PARTICIPANTS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	AVERAGE
A. Content & Objectives															
1. The course objectives accurately reflected the content of the course	4	4	4	4	3	4	4	3	3	3	3	4	3	3	3.5
2. The level of information shared was appropriate to the level of the audience	4	4	4	4	3	4	3	4	3	3	3	4	3	4	3.5
B. Method & Materials															
3. The activities and media were effectively used to deliver the information	4	3	4	4	3	3	3	3	4	4	4	4	3	3	3.5
4. The printed materials and handouts were well-organized and easy to follow	4	3	3	3	3	3	2	3	3	3	4	3	3	3	3.1
C. The Instructor															
5. The instructor clearly demonstrated the command of the subject matter.	4	4	4	4	3	4	3	4	3	3	4	4	3	4	3.6
6. The instructor responded to the participant's enquiries effectively	4	4	4	4	3	4	3	4	3	3	4	4	3	4	3.6
D. Overall Rating	4	3	4	4	3	4	3	4	3	3	4	4	3	4	3.6

OTHER FEEDBACK

1. What did you learn most about the program?

- The coaching techniques are related to our daily task. Coaching is about enabling people to find their own solutions and a coach is not a problem solver which I can relate to my subordinates.
- I learnt that we must change our mindset to be a good leader and a good coach. For example, need to stop providing solutions to problems and provide alternatives for staff to handle it as their own projects.
- I learnt to be a better coach and how to perform to the fullest. I also learnt to listen more and encourage more.
- Mindset shift from traditional manager to coach style. To be a solution enabler rather than a solution provider.

2. Overall Comments

- Trainer has shown a lot of examples were we commonly missed out in motivating teams and it is valuable to put in practice right away when coaching.
- The course is really practical and related to my work life and personal life.
- This course is very interactive and fun than previous trainings and it is more hands-on.
- This instructor conducted the course very well, not boring but fun.
- This course is very useful in helping us to become better coaches. It would be good if it covers personality and ways of handling conflicts.
- Instructor is very knowledgeable and able to provide relevant scenarios to apply.
- Excellent program. Very good trainer!
- The instructor is very experienced and very down to earth on the examples given and answering the questions from the participants.